



Healthcare Problems We Solve

At Stoel Rives, we don't just offer legal advice—we **develop solutions** to real problems that healthcare organizations face every day. From compliance hurdles to workforce crises, we help navigate legal, regulatory, and operational challenges. Our team brings significant in-house experience; deep industry knowledge; and a proactive, collaborative approach to develop strategic solutions and solve problems before they impact care delivery or business performance.

Regulatory Compliance

Build proactive compliance programs tailored to your operations

Conduct audits and risk assessments to identify vulnerabilities

Provide real-time guidance on regulatory questions and policy compliance and updates

Complex Healthcare Transactions

Structure strategic entity formation, mergers, acquisitions, and affiliations

Navigate pre-close regulatory filings and licensure requirements

Manage land use, real estate, construction, and leasing challenges that impact operations and growth

Assess and address environmental issues, including medical hazardous waste disposal

Government Investigations and Enforcement

Respond to DOJ, OIG, OCR, HHS, and CMS inquiries and investigations

Defend against fraud, abuse, and False Claims Act (FCA) allegations

Conduct independent internal investigations and implement corrective actions

Digital Health Program Design and Support

Ensure telehealth programs comply with regulatory, credentialing, and licensure requirements

Respond to subpoenas and support health information management and medical record production from routine requests to complex legal demands

Guide data and privacy incident and breach response and security risk assessments



Whether you're a health system, clinic, startup, private employer, or nonprofit, Stoel Rives partners with you and your team to deliver practical solutions that support your mission and business goals.

Staffing and Workforce Compliance

Design staffing models that comply with overlapping and ever-changing labor, employment, and licensure requirements

Manage risk tied to telehealth, remote work, credentialing, and temporary workers

Resolve complex, high-exposure wage and hour class action litigation related to meal and rest break compliance

Clinical Governance

Strengthen peer review and credentialing processes, including bylaws, rules and regulations, policy development, and medical staff education and training

Resolve medical staff disputes and support processes from investigations to fair hearings

EMTALA Violations and Enforcement Actions

Develop practical, front-end operational strategies and train medical staff to reduce EMTALA compliance risk and prevent regulatory exposure

Conduct internal investigations and develop risk mitigation plans for potential violations

Respond to regulatory agency investigations and enforcement actions

Legal Risk From Quality or Safety Events

Ensure quality initiatives comply with privilege and confidentiality laws and requirements

Support peer review, quality assurance, and clinical risk management processes

Develop strategic responses to safety events or adverse outcomes

Accreditation Surveys

Prepare for surveys and develop and negotiate plans of correction

Align policies and practices with Medicare Conditions of Participation and applicable state-level regulatory requirements

Appeal adverse accreditation findings and mitigate regulatory and reimbursement risk

Union Activity and Labor Disputes

Manage legal and operational risk arising from union organizing and strike activity to help preserve uninterrupted care delivery

Navigate contentious bargaining sessions to protect operations, workforce stability, and leadership objectives

Defend employers in complex arbitrations and against claims of unfair labor practices

Nonprofit Compliance and Governance

Align legal structure with mission and operational needs

Ensure tax-exempt compliance and governance best practices

Guide boards and foundations through fiduciary duties and regulatory oversight

Insurance Coverage and Disputes

Identify gaps and develop strategy for providing coverage across the enterprise

Help clients resolve insurance recovery disputes with commercial carriers through negotiation or litigation

Advise coordinated care/managed care organizations on network adequacy and government and payor requirements

Employee Benefits and Health Plan Compliance

Advise on benefit program design, regulatory compliance, and risk mitigation strategies

Guide self-funded group health plan compliance and data security and privacy safeguards for benefit plan information

Behavioral Health Compliance and Risk

Navigate involuntary holds, patient rights, and discharge planning

Certify compliance with 42 CFR Part 2 and state mental health laws

Provide regulatory compliance and clinical risk management support for adolescent behavioral health programs, inpatient psychiatric hospitals, and outpatient clinics