



Stoel Rives LLP
Sustainability Policy
Adopted by Executive Committee
April 13, 2007

Excellence, stewardship and commitment to our communities have sustained Stoel Rives for more than one hundred years. The attorneys and staff of Stoel Rives remain committed to meeting the needs of today without compromising those of tomorrow. We commit to be a leader among law firms and within the larger business community in reducing our Earth impacts and in serving clients who pursue sustainability goals.

COMMITMENT TO OUR CLIENTS

Stoel Rives enjoys a strong client base of sustainable industries, such as renewable energy and forest industries, and has a national reputation for its expertise in energy, environmental, natural resources and construction law. In order to better serve our clients, we will:

- Develop and maintain cutting-edge expertise in the legal and business aspects of sustainable development, environmental responsibility, conservation, renewable resources and clean technologies;
- Contribute to the advancement of laws that support sustainability efforts; and
- Support sustainability efforts in our communities.

COMMITMENT TO SUSTAINABLE BUSINESS PRACTICES

Stoel Rives has been an innovator in pursuing sustainability goals for more than a decade. In order to more directly reduce the Earth impact of our own operations, we will:

Purchasing

Apply sustainability criteria in the purchase of supplies, equipment, and services.

Waste Reduction and Recycling

Continually improve practices that minimize the use of paper in data storage, printing and copying and communications. Continually seek to improve systems to minimize disposables and packaging, reuse equipment and supplies where feasible, and maximize recycling.

Energy

Further reduce energy consumption and improve efficiency in heating/cooling, lighting and equipment. Each office will purchase at least 10 percent of its energy from green tag sources to encourage alternatives to fossil fuels.

Travel

Reduce business travel where feasible and reduce the impact of necessary travel by improving fuel efficiency, using alternative fuels, providing Flex Car availability and purchasing carbon offsets.



Commuting

Expand the commuter incentives we currently offer to our staff and lawyers to encourage use of mass transit, carpooling, walking and bicycles.

Office Space

Utilize our working space more efficiently in order to reduce our footprint in proportion to the number of professionals. Specify materials that are high in recycled content, recyclable or biodegradable and durable.

Education

Establish an education and incentive program to encourage each person in the firm to contribute to the success of this policy. This education and incentive program also will address opportunities for individuals to incorporate sustainability concepts into their personal lives.

Community Outreach

As a sustainability leader in the legal community, share our policies, ideas and actions for sustainable business practices and our progress assessments with other law firms and the bar generally. Encourage our attorneys to be active in bar committees that encourage sustainable business practices.