SUMMARY COMPENSATION TABLE

Name And Principal Position (a)	Year (b)	Salary ($) (c)	Bonus ($) (d)	Stock Awards ($) (e)	Option Awards ($) (f)	Non-Equity Incentive Plan Compen-sation ($) (g)	Change in Pension Value and Nonquali-fied Deferred Compensa-tion Earnings ($) (h)	All Other Compen-sation ($) (i)	Total ($) (j)
PEO									
PFO									
A									
B									
C									